

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 459 - SB 368

March 14, 2021

SUMMARY OF BILL: Beginning January 1, 2022, requires a healthcare service provider to complete training every three years on how to identify and respond to human trafficking victims who enter hospitals, clinics, and emergency departments including certain facilities that provide care for mental health, substance abuse, or intellectual and developmental disabilities. Creates a \$500 fine for healthcare service providers who fail to complete the required training.

Requires the Department of Health (DOH) to develop the training with the Tennessee Bureau of Investigation (TBI), Restore Corps, End Slavery Tennessee, The Community Coalition Against Human Trafficking, or another non-governmental agency that adheres to the "Guiding Principles for Agencies Serving Survivors of Human Trafficking" document. For purposes of developing the training, effective October 1, 2021.

ESTIMATED FISCAL IMPACT:

Increase State Expenditure- \$110,900/FY21-22

\$66,300/FY22-23 and Subsequent Years

Assumptions:

- Based on information provided by the DOH, the proposed legislation cannot be accommodated within existing resources. The DOH will require one Public Health Program Director 2 position to develop, train and oversee the program.
- The Public Health Program Director will be hired in FY21-22 for purposes of creating the required training prior to January 1, 2022.
- The one-time increase in state expenditures associated with the position is estimated to be \$4,600 (\$1,900 computer costs + \$2,700 office furniture).
- The recurring increase in state expenditures associated with the position is estimated to be \$66,298 (\$42,408 salary + \$13,790 benefits + \$7,900 administrative costs + \$1,600 communications + \$600 supplies).
- According to the DOH, the training will consist in part of a pre-recorded training video accompanied by a quiz for verifying understanding and verification that the license holder has completed the requirement.
- In order to provide the training video and quiz, updates to the Licensure and Regulatory System (LARS) at a one-time cost of \$40,000 will need to be made in FY21-22 so that

the training will be available to all of the healthcare service providers beginning January 1, 2022.

- The total increase in state expenditures is estimated to be \$110,898 (\$66,298 + \$4,600 + \$40,000) in FY21-22.
- The total increase in state expenditures is estimated to be \$66,298 in FY22-23 and subsequent years.
- The proposed legislation will not have a significant impact on the procedures or processes of the health-related boards (HRB); therefore, any fiscal impact is estimated to be not significant.
- It is assumed there will not be a sufficient number of healthcare service providers who will fail to complete the required training for the DOH or HRBs to experience any significant increase in fine revenue or expenditures.
- The TBI can provide any necessary information to aid in the development of the training program, utilizing existing resources, resulting in no significant increase in expenditures.
- Pursuant to Tenn. Code Ann. § 4-29-121, all health-related boards are required to be self-supporting over a two-year period. The Boards had an annual surplus of \$2,524,075 in FY18-19, an annual surplus of \$1,107,948 in FY19-20, and a cumulative reserve balance of \$34,229,587 on June 30, 2020.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.



Bojan Savic, Interim Executive Director

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